**Student Distress and Crises Guide for Faculty, Staff and Students**

- **MSU Care and Intervention Team (CAIT)**
  - CAIT exists to facilitate a multidisciplinary, coordinated response to reports of students, employees, or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community.
  - Fill out MSU Care and Intervention form at ossa.msu.edu/report

- **Student Distress**
  - If you have any reason to believe there is a student in distress please contact the MSUCOM CARE Team.
  - MSUCOM CARE Team
    - COM.MSUCOMCareTeam@msu.edu

- **Academic Distress**
  - If you notice a student struggling academically please refer the student to the Office of Academic and Career Guidance.
  - Office of Academic and Career Guidance
    - com.acguidance@msu.edu

- **Emotional Distress**
  - If you believe a student is experiencing emotional distress contact the Office of Wellness & Counseling and refer them to speak with Dr. John Taylor before contacting the MSUCOM CARE Team.
  - Office of Wellness & Counseling
    - EL: 517-432-0141
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Accommodations**
  - If a student discloses to you that he/she has a disability or medical condition that interferes with test-taking or classroom function, please refer them to RCPD for further assistance.
  - Resource Center for Person with Disabilities (RCPD)
    - 517-884-7273
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Death of a Student**
  - Information regarding the death of a student should be directed to Dr. Ruger immediately. Once you have contacted Dr. Ruger please also contact the MSUCOM CARE Team.
  - Associate Dean of Student Life
    - ruger@msu.edu
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Aggressive Behavior**
  - If a student is displaying aggressive behavior that is threatening the safety of any individual or is disrupting the educational environment please notify the police. Once the police have been notified please also contact the MSUCOM CARE Team.
  - MSU Police
    - 517-355-2221
    - 911 in an Emergency or if you are at MUC/DMC
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Threat to Self or Others**
  - If a student expresses that he/she has the desire or intent to commit suicide or any other act of self harm contact the Police Department immediately. Once the police have been notified please also contact the MSUCOM CARE Team as well as filling out an MSU BTAT Form.
  - MSU Police
    - 517-355-2221
    - 911 in an Emergency or if you are at MUC/DMC
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Sexual Misconduct*, Relationship Violence*, Stalking***
  - Any information related to an allegation of sexual misconduct, relationship violence or stalking must be reported to MSU’s OIE and MSU police. File a report: oie.msu.edu
  - MSU Office of Institutional Equity (OIE)
    - 517-353-3922
    - and
    - MSU Police
      - 517-355-2221**
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

- **Acts of Discrimination**
  - If you witness or are made aware of any act of discrimination against a student please file a report with OIE (oie.msu.edu) and also contact the MSUCOM CARE Team.
  - MSU Office of Institutional Equity (OIE)
    - 517-353-3922
    - and
    - MSU Police
      - 517-355-2221**
    - MSUCOM CARE Team
      - COM.MSUCOMCareTeam@msu.edu

*All University employees, other than those listed on the OIE website, have reporting obligation when the employee becomes aware of relationship violence or sexual misconduct allegedly perpetrated by a member of the University community (faculty, staff, or student) or occurring at a University event or on University property. ([http://oie.msu.edu/mandatory-reporting.html](http://oie.msu.edu/mandatory-reporting.html))

**DMC & MUC must also notify MSU Police about situations under the RVSM policy. Use your best judgement with whether you should also contact your local police department for immediate assistance.**