

CARE TEAM



College of Osteopathic Medicine
MICHIGAN STATE UNIVERSITY



GUIDELINES FOR ASSISTING A STUDENT IN NEED



MISSION

The MSU College of Osteopathic Medicine CARE Team is committed to supporting the well-being of students and promoting student success at all three college sites by proactively and collaboratively recognizing and assisting when someone may be in distress or needs support, and intervening when needed.

GOALS

- Recognize distressed students.
- Provide resources, referral and other forms of support individuals who are distressed.
- Prevent escalation of situations.
- Enhance the wellbeing and safety of the MSUCOM community.
- Collaborate with faculty, staff, administration and others who are concerned.
- Educate the MSUCOM community about recognizing those whose behavior may be concerning.
- Foster a culture in which concerns for others can be respectfully.

OUR COMMITMENT

Medical students face inordinately stressful and challenging situations throughout their education and training. The CARE Team is here to assist during these moments and transitions, both supporting the student in need and the MSUCOM community.

In recognition of the stress and potential impact student mental health issues could have on community wellbeing and safety, the CARE Team is committed to educating students, faculty and staff on the early recognition signs of someone in distress and the available opportunities for assistance.

In addition, the team takes a proactive and preventive approach to risk assessment, increasing the likelihood of timely and effective interventions.

If you know of a student who is experiencing difficulties, please reach out to COM.MSUCOMCARETeam@msu.edu.



Learn more at bit.ly/MSUCOM-care

YOU CAN HELP

1. REFER A STUDENT

To refer a student to the CARE Team, please email your concerns and include the student's name, reason for your concern, whether you have attempted to approach the student yourself and the outcome of that interaction, if any. All referrals will be kept anonymous unless otherwise indicated by the referrer. COM.MSUCOMCARETeam@msu.edu

2. REVIEW BY CARE TEAM

Concerns are reviewed during normal college business hours, generally 8 a.m.-5 p.m., Monday through Friday. If you are concerned about an immediate safety risk to self or others, please call 911 and fill out an MSU Care and Intervention form at ossa.msu.edu/report.

3. RESPONSE TO REFERRALS

Depending on the circumstances, a CARE Team member may respond by directly contacting the referred student or otherwise assist in connecting the student with appropriate resources across campus. The CARE Team will continue to monitor the situation and follow up with the student as needed to help promote student success.

THE CARE TEAM

Individuals from all three college sites make up the MSUCOM CARE Team, including MSUCOM Registrar, Academic and Career Advising, Student Engagement and Leadership and Wellness & Counseling.

Unless otherwise permitted by law, MSU or college policy, information provided to members of the MSUCOM CARE Team will remain confidential and will not be disclosed to third parties without first obtaining consent.

All university employees, other than those exempt by OIE, have reporting obligation when the employee becomes aware of relationship violence or sexual misconduct allegedly perpetrated by a member of the university community (faculty, staff, or student) or occurring at a university event or on university property. oie.msu.edu/mandatoryreporting.html

In some circumstances a referral will need to be forwarded on to either the Care and Intervention Team (CAIT), Office of Institutional Equity (OIE) and/or MSU police based on the university's policies and procedures.

