



Student Distress and Crises Guide for Faculty, Staff and Students

MSU Care and Intervention Team (CAIT)	CAIT exists to facilitate a multidisciplinary, coordinated response to reports of students, employees, or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community.	Fill out MSU Care and Intervention form at ossa.msu.edu/report
Student Distress	If you have any reason to believe there is a student in distress please contact the MSUCOM CARE Team.	MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu
Academic Distress	If you notice a student struggling academically please refer the student to the Office of Academic and Career Guidance.	Office of Academic and Career Guidance com.acguidance@msu.edu
Emotional Distress	If you believe a student is experiencing emotional distress contact the Office of Wellness & Counseling and refer them to speak with Dr. John Taylor before contacting the MSUCOM CARE Team	Office of Wellness & Counseling EL: 517-432-0141 MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu
Accommodations	If a student discloses to you that he/she has a disability or medical condition that interferes with test-taking or classroom function, please refer them to RCPD for further assistance.	Resource Center for Person with Disabilities (RCPD) 517-884-7273 MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu
Death of a Student	Information regarding the death of a student should be directed to Dr. Ruger immediately. Once you have contacted Dr. Ruger please also contact the MSUCOM CARE Team.	Associate Dean of Student Life ruger@msu.edu MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu
Aggressive Behavior	If a student is displaying aggressive behavior that is threatening the safety of any individual or is disrupting the educational environment please notify the police. Once the police have been notified please also contact the MSUCOM CARE Team.	MSU Police 517-355-2221 911 in an Emergency or if you are at MUC/DMC MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu
Threat to Self or Others	If a student expresses that he/she has the desire or intent to commit suicide or any other act of self harm contact the Police Department immediately. Once the police have been notified please also contact the MSUCOM CARE Team as well as filling out an MSU BTAT Form.	MSU Police 517-355-2221 911 in an Emergency or if you are at MUC/DMC MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu MSU BTAT btat.msu.edu
Sexual Misconduct*, Relationship Violence*, Stalking*	Any information related to an allegation of sexual misconduct, relationship violence or stalking must be reported to MSU's OIE and MSU police. File a report: oie.msu.edu	MSU Office of Institutional Equity (OIE) 517-353-3922 and MSU Police 517-355-2221**
Acts of Discrimination	If you witness or are made aware of any act of discrimination against a student please file a report with OIE (oie.msu.edu) and also contact the MSUCOM CARE Team.	MSU Office of Institutional Equity (OIE) 517-353-3922 MSUCOM CARE Team COM.MSUCOMCareTeam@msu.edu

*All University employees, other than those listed on the OIE website, have reporting obligation when the employee becomes aware of relationship violence or sexual misconduct allegedly perpetrated by a member of the University community (faculty, staff, or student) or occurring at a University event or on University property. (<http://oie.msu.edu/mandatory-reporting.html>)

**DMC & MUC must also notify MSU Police about situations under the RVSM policy. Use your best judgement with whether you should also contact your local police department for immediate assistance.