



## NON-DISCRIMINATION POLICY

- 1) **Notice of Non-Discrimination:** The College of Osteopathic Medicine will abide by the “Notice of Non-Discrimination” as published by the Michigan State University Office of Institutional Equity at <https://oie.msu.edu/nondiscrimination-notice/index.html>.

The Notice of Non-Discrimination states: “Michigan State University informs all members of its faculty, staff, student body, contractors and guests, that MSU prohibits discrimination and harassment on the basis of race, ethnicity, color, national origin, sex, disability, religion, age, gender, gender identity, disability, height, marital status, political persuasion, sexual orientation, veteran status, or weight in its programs and activities”.

- 2) **Notice of Nondiscrimination, Anti-Harassment and Non-Retaliation:** The College of Osteopathic Medicine will abide the “Notice of Nondiscrimination, Anti-Harassment and Non-Retaliation” as published by the MSU Office of Institutional Equity. This document may be accessed at: <https://oie.msu.edu/assets/documents/non-discrimination-harassment-retaliation-notice-1.pdf>. This document references applicable federal and state laws and regulations.
- 3) **Anti-Discrimination Policies:** The College of Osteopathic Medicine will abide by the anti-discrimination policies and procedures of the university, including those published by the Michigan State University Human Resources Department at: [https://www.hr.msu.edu/policies-procedures/university-wide/ADP\\_policy.html](https://www.hr.msu.edu/policies-procedures/university-wide/ADP_policy.html).