



DUE PROCESS POLICY

Michigan State University College of Osteopathic Medicine (MSUCOM; the College) affirms and adheres to all Michigan State University (MSU; the University) policies relating to due process. Specifically, those policies pertaining to employees, students, faculty and credentialed instructional staff. Relevant policies are included here.

Faculty Grievance Procedure

1. This MSU Faculty Grievance policy is intended to provide a fair, internal process for resolving employment-related disputes that arise between faculty or academic staff members and administrators.
2. The formal procedures described in this Policy are intended to be used only when matters cannot be resolved informally.
3. A faculty or academic staff member who feels aggrieved should first seek an informal resolution at the unit, department, or college level before filing a formal grievance under this policy.
4. The procedures contained in this policy are not intended to be used to challenge the desirability of unit or University policies.
5. The full policy is available on the MSU website at: trustees.msu.edu/policy-manual/03-17-13.html

Non-Tenured Faculty in Tenure System

1. Recommendations for actions affecting the appointment, reappointment or promotion of faculty members under the tenure system must be in accord with the provisions of the tenure system.
2. The full policy is available on the MSU website at: trustees.msu.edu/policy-manual/03-17-10.html

Non-Union Regular Support Staff Grievance Procedure

1. Workplace differences may be worked out amicably between the employee and his/her supervisor, In the event that this is not possible, an employee may initiate a complaint alleging a violation, misinterpretation or a misapplication of existing written University policies concerning wages, hours and working conditions which he/she feels deserves further attention, and have a systematic and orderly method of presenting such a complaint, or a difference of opinion for review.
2. Procedures are outlined in the full policy available on the MSU website at: hr.msu.edu/grievances/support-staff/procedures.html