



PARENTAL LEAVE RESOURCES

POLICY AND PROCEDURES

Michigan State University is committed to creating an accessible and inclusive environment for pregnant and parenting students. Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in education programs or activities. This prohibition includes discriminating against or excluding a student from an education program or activity, extracurricular activity, athletic program, or other program or activity of the University, on the basis of the student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. The Office for Civil Rights & Title IX Education and Compliance (OCR) assists students in seeking academic modifications for students affected by pregnancy, childbirth, and pregnancy related conditions. Students may contact OCR at ocr@msu.edu or by calling (517) 353-3922 if they are seeking any modifications, and Faculty and Staff are strongly encouraged to refer students to OCR for academic modifications. OCR will work with students and collaborate with appropriate University entities in order to determine appropriate academic modifications.

More information, including Frequently Asked Questions, can be found on the [OCR website](#).

Students may work with MSUCOM administration to discuss options for a short-term leave. Given the sequential nature of the preclerkship curriculum, there are limitations to the amount of time that may be accommodated during OMS-I and OMS-II. During clerkship, the student may work with the Clerkship Office to adjust their rotation schedule for parental leave. Students also have the option of requesting a year-long leave of absence. Please note that leaves count toward the student's program duration, which may not exceed six years, and may impact the student's graduation date.

Lactation facilities are available at each preclerkship site. Please also see the [Pregnancy Adjustments Form](#), which is used to request academic adjustments necessary for "pregnancy conditions", and has been used to obtain pumping/lactation accommodations for our students. [More details are available here](#) under "Pregnant and Parenting Student Information."

The MSU Student Parent Resource Center (SPRC) offers a supportive environment to obtain information and resources for student parents and their families on and off campus. The staff combines expertise and experience in college course instruction, academic advising, and referrals to community resources for a variety of services. Learn more on the SORC website: studentparents.msu.edu